

**MISSOURI DEPARTMENT OF TRANSPORTATION AND  
MISSOURI STATE HIGHWAY PATROL  
MEDICAL AND LIFE INSURANCE PLAN**

**MINUTES OF THE BOARD OF TRUSTEES' MEETING  
VIA WEBEX  
OPEN SESSION  
February 24, 2021**

**MEMBERS PRESENT:** Ms. Ashley Halford, Chairman  
Mr. Ben Reeser, Vice Chairman  
Ms. Javal Burton, Secretary-Treasurer  
Mr. Richard Coffey, MSHP Retired Member  
Lt. Stephen Burgun, MSHP Member  
Ms. Amy Crawford, MoDOT Member  
Ms. Holly Haarmann, MSHP Member

**MEMBERS ABSENT:** Mr. Jeffrey Padgett, MoDOT Retired Member

**STAFF PRESENT:** Ms. Melinda Grace-Beasley, Chief Counsel Staff  
Mr. Brandon Denkler, Employee Benefits Staff  
Ms. Brook Luecke, Employee Benefits Staff  
Ms. Jill Kliethermes, Employee Benefits Staff

**GUESTS PRESENT:** Ms. Julie Aston, MedImpact Staff  
Ms. Judith Palslaski, MedImpact Staff  
Ms. Megan Buchinger, MedImpact Staff  
Ms. Coleen Huber, AON Hewitt Staff  
Ms. Claire Backstrom, AON Hewitt Staff  
Ms. Marlene McCabe, AON Hewitt Staff

**OPEN SESSION**

The meeting was called to order at 8:03 a.m.

**Consideration of Consent Agenda Items**– (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

Approve Minutes from January 27, 2021 Board Meeting  
Financial Statement – December 2020 and January 2021  
Central Bank Investment Report – January 2021  
2021 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report

Medical Plan Fund Account Balance-thru January 2021  
Claims and Contributions Report-thru January 2021  
Anthem Reports- January 2021

- Membership and Paid Amount by Month
- Medical Paid Amounts and Plan Savings
- Paid Claims Distribution
- Utilization by Setting

Mr. Reeser made a motion to approve the Consent Agenda items. Mr. Coffey seconded; motion carried.

**Anthem Claims Summary (2020/2021)** – Ms. Halford reported Plan medical claim payouts have decrease 3.9% when compared to 2020 through the first month of the 2021 calendar year.

**MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2020/2021)** - Ms. Halford reported Plan prescription claims costs have increased 2.4% when compared to 2020 through the first month of the 2021 calendar year.

**AON Hewitt Annual Report-** Ms. Halford welcomed AON staff to the Board meeting.

**Annual Review-** Ms. Huber presented to the Board the key findings for calendar year ending December 31, 2020. The recommended IBNR is \$9.7 million, which is a 11.8% decrease from CY2019 calculations. The ultimate incurred claim liability for CY2020 has decreased 0.2% per employee over CY 2019. Paid medical claims for CY2020 decreased 2.9% PEPM, while paid prescription drug claims increased 9.5% PEPM over CY2019.

**MedImpact Quarterly Update-** Ms. Halford welcomed MedImpact staff to the meeting.

**4<sup>th</sup> Quarter Update-** Ms. Paslaski and Ms. Buchringer reviewed the 4th quarter report package with the Board. Plan paid per member per month is at \$78.54, which is an increase of 15.4% for CY 20202 when compared to CY2019. This increase was mainly due to drug mix. Though the numbers are up, the Plan continues to out perform the benchmarks.

**Other Business-** Ms. Halford informed the Board of information from Anthem that has been included in regards to the COVID-19 treatment cost share waiver ending January

31, 2021.

Ms. Halford gave a monthly COVID-19 update and the impacts on the Plan. Total COVID-19 medical spend since the beginning of the pandemic has been just over \$2.9 million.

Lt. Burgun made a motion to go back into Closed Session at 11:08 a.m. Ms. Crawford seconded; motion carried.

Respectfully submitted,

A handwritten signature in cursive script that reads "Javal Burton".

Ms. Javal Burton, Secretary-Treasurer  
Medical and Life Insurance Board of Trustees